



МАКЕДОНСКИ ТЕЛЕКОМ

Акционерско друштво за
електронски комуникации-Скопје

Број 02-514690/1

Дата 06-09-2022

Makedonski Telekom AD - Skopje

Pursuant to the Law on Trade Companies and the Statute of Makedonski Telekom AD - Skopje ("the Company") and the received Proposal from Stonebridge Communications AD Skopje (Arch. No. 311941/1 dated 02.06.2022), the Shareholders' Assembly of the Company, at its meeting held on 6 September 2022, adopted the following:

Resolution

on additional benefits and reimbursement of financial expenses of the members of the Board of Directors of the Company

Article 1

The Shareholders' Assembly of the Company hereby approves the additional benefits and reimbursement of financial expenses to which the members of the Board of Directors of the Company are entitled during the period of execution of their function and determines the manner of their usage, as follows:

- 1) annual budget for entertainment expenses in the amount of MKD 75,000,
- 2) reimbursement of travel expenses and hotel accommodation for participation of the members at the meetings of the Board of Directors of the Company,
- 3) free use of a package of three services from the MKT portfolio - voice services via fixed telephony, fixed internet and TV services, which is identical to the package used by the Company's employees, with the right to choose one additional package of TV channels,
- 4) the President and the Vice President of the Board of Directors of the Company are entitled to use a company's car for their official responsibilities.

Article 2

The expenses made by the members of the Board of Directors, defined in Article 1 lines 1 and 2 of the Resolution herein, shall be reimbursed by the Company to the account of the respective BoD member based on submitted evidence for the incurred expense, in accordance with the internal procedures of the Company.

Article 3

This Resolution shall enter into force on the day of its adoption.

With the day of entry into force of this Resolution, the Resolution of the Shareholders' Assembly for the benefits, privileges and other financial expenses of the members of the Board of Directors (Arch. No. 29439/1 dated 28.11.2001) and the Resolution of the Shareholders' Assembly on the amendment to the Resolution for the benefits, privileges and other financial expenses of the members of the Board of Directors of the Company (Arch. No. 435767/1 dated 30.12.2011) shall cease to be valid.

Shareholders' Assembly

Chairperson

Viktorija Avramovska - Madikj

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Translated by Lingva Ekspert